

The Epistle



JANUARY 2025

Our mission is to proclaim the news of Jesus Christ and care for all

The Clergy and Staff

The Rev. W.R. "Rusty" McCown, Rector
The Rev. Monna Mayhall, Associate Rector
The Rev. Ann Van Dervoort,
 Assisting Priest, Retired
Donna Stokes-Rogers, Music Minister
Rick Jackson, Organist
Libby Sullivan, Children's Minister
Brett Smith, Youth Minister
Shannon Buttrey, Parish Administrator
Kristy Moore, Financial Administrator
Paula Sherman, Communications Manager

Vestry

Pam Horne, Senior Warden
 Finance, Stewardship, Long Range Planning
Ron Howes, Junior Warden
 Building and Grounds
Mindy Boggs
 Clerk and Parish Life
Angela Lassiter
 Outreach
Dr. Larry Whitlock
 Stewardship
Ann Denson
 Christian Formation
Mary Emilie Acklen
 Hospitality
Paul Hannah
 Finance
Chris Oberholtzer
 Communications
Bruce Theobald
 Pastoral Care
Rob Curwen
 Long-Range Planning
Holly Spain
 Youth and Children's Ministries
Michael Walters Young
 Treasurer

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January 2025 Office Hours:

**Monday-Thursday
 9:00 am - 4:00 pm**

**Friday
 9:00 am - 12:00 pm**

**Office Closed: January 1 and
 January 20**

AFTER HOURS EMERGENCY:
 A member of the clergy is always on call. If you need assistance from a priest outside office hours, the number to call is 615-790-0527. You will then be directed to a member of the clergy.

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The Women of St. Paul's delivered a Moses Basket to Hugh Wallace Hart, son of Ellen and Mason Hart and little brother to Paul.

The Epistle is published the first of each month. Forward any information you have for News In The Pews, Sunday bulletin, or The Epistle monthly newsletter to communications@stpaulsfranklin.com and we will make sure it gets to the right publication.

[Deadline for the February newsletter is Tuesday, January 28, 2025](#)

Upcoming Events

January 5
Epiphany Brunch

January 12
Ephesians Brown Bag Bible Study Begins

January 26
Annual Parish Meeting

January 30
Gathering for Good- Jambalaya and Jeopardy

February 7 - 9
WSP Retreat



Staff Christmas Party



Many more meetings and gatherings can be found on the Church Calendar, under the "About Us" tab on the church website: <https://74053364.view-events.com/calendar/74053364/>

Building Project Update

Our Building Project continues throughout this cold weather. During snowy weather there will be no work however. Our plumbing contractor will be continuing to lay underground sewer systems. Our Concrete Sub will begin digging a hole and installing concrete for the elevator shaft. This shaft will house the hydraulic piston systems that will operate the elevator. A new concrete and rebar foundation system will be constructed along the neighboring building in the next week, depending on the temperature. Ideally 40 degrees is the limit of pouring concrete in order for it to set up properly and to code.

A reminder to use the restroom provided for us during construction. Enter through Kristy's old office and through the temporary hall. Please knock before entering as this functions as a unisex restroom.

Also, some curious inquiries were made regarding the new hall/ramp to be constructed outside the existing 6th Street facade. This existing brick wall will be preserved as it is, with brick, windows, shutters intact. The new ADA ramp hall will be constructed outside this wall just about where the existing brick walkway is now. This new hallway will be enclosed with lots of windows to provide natural light for the hallway, and also natural light to our new classrooms and nursery rooms. The new hall/ramp will begin just where the original door was located and end before the last two windows (room across from Otey Hall double doors). There will be no more stairs to have to navigate.

Thank you for your curiosity and patience. This will be a very exciting and well anticipated year for us at St. Paul's. Please know this new space has been beautifully designed and well planned for the benefit of us all to continue our mission in serving Christ and each other.



Building Project Update



Spencer Dibble

I am a Nashville native who moved to Franklin in 2020 after marrying my beloved wife, Suzanne. We came to Franklin with the intent to plant ourselves and start a family. Today, we are thankful for our beautiful sons, Jamie and Johnny, who were born in 2022 and 2024 respectively.

Having a toddler and a baby defines my life right now. Before they came along, my spare time was spent playing guitar, reading, or going to concerts with Suzanne. These days, my hobbies are playing with trains and teaching Jamie how to catch a ball. Suzanne and I are in this fun, nascent stage of parenthood where we don't know what we're doing, but it's working out well so far, and we're having a blast.

When I'm not spending time with my family, I'm probably working. I have a 15-year career in the retail energy industry. It is not a made-up field, I promise. I enjoy my work for its collaborative and innovative aspects, and I hope that the organizational and management skills I've developed can be put to good use as a member of the Vestry.

I grew up attending multiple churches that represented a range of denominations. I was not introduced to the Episcopal church until Suzanne, a cradle Episcopalian, insisted that we visit St. Paul's nearly three years ago. The peace, love, and acceptance that I have witnessed at St. Paul's has surpassed what I thought was possible from a church family. I have enjoyed growing in the St. Paul's community through book studies, the outreach committee, and social gatherings. I look forward to continued involvement at St. Paul's and hope to give my talents in any way that I can. I find that every time I give my time or energy to St. Paul's, I receive much more in return.



Melissa Montero

Melissa Montero joined St Paul's in 2022 after moving with her family from New Orleans in 2021. Melissa was a Vestry member at Christ Church Cathedral in New Orleans and assisted with extensive building renovations and a kitchen remodel to the historic Cathedral during her term.

She is Senior Recruiting Partner and Development Coach with Goodwin Recruiting and is a former Chef. She and Nick have two daughters at Franklin High School, Belle, 18, and Olivia, 16.

Melissa is active in the Bad Girls Book Club. She has attended St. Paul's Women's Retreats, and in 2023 volunteered with the Christmas Tea. She, and her family, typically attends the 11 am Service. In her free time, Melissa enjoys gardening, reading, cooking, and getting in a good workout at Iron Tribe Fitness.



Jonathan Webster

My name is Jonathan Webster and I am truly appreciative of this opportunity to serve on the St. Paul's vestry. With the current construction project and the upcoming bicentennial, I recognize these are important events in our church. For the last two years, I have served on the Stewardship Committee. In late January I will be a part of the contingent representing St. Paul's at the Diocese of Tennessee convention for the second time.

As a cradle Episcopalian, I grew up at St. Peter's in Columbia where I met and married my wife, Kristin. Both of our girls, Elizabeth and Kathleen, were baptized there. We found St Paul's in 2018 and have attended ever since. We love St Paul's, the services, the rectors, and the great contributions brought to the community. I'm excited to see how our church grows in the years to come, while acknowledging our history and standing in the city.



Jim Miller

Susan, Sam, Rob and I moved to Franklin in 1998 from Wisconsin after I took a job with Trane in Nashville. Shortly thereafter, we began to attend St. Paul's and fell in love with the church and its parishioners and staff. We jumped in headfirst with Sam going through the youth program and Susan using her Interior Design talents on the facility – talents that are still in use today! I became active with the men's group and eventually became actively involved in the annual barbeque.

In 2015 I began serving on Vestry as Junior Warden. We went through a lot of change during my three years on Vestry, including calling Rusty to be our Rector. Too many projects were completed within our facilities to list here but suffice it to say it was a busy three years!

One thing I learned during that time is that working full time, including a heavy travel schedule and serving on Vestry is difficult. I am happy to say that this time around that won't be a problem as I am retiring from Trane after 36 years on March 6th! Should I be elected, I will be honored to serve St. Paul's for the next three years.



Gathering for Good - Advent Wreath Making ¹¹



Christmas Pageant



Christmas Eve



Christmas Flowers



Christmas Floral and Choral Offerings

The Christmas Altar Flowers

Are Given To The Glory Of God And:

In thanksgiving for our grandchildren Larson, Sloane, and Callum by Bob and Jean Larson

In thanksgiving for our family, for healing, and for 51 years of marriage by Mandy and John Nickerson

In thanksgiving for our grandchildren, George, Henry, Charlie, and Owen by Nancy and Richard Boring

In thanksgiving for the ministry of our daughter, Rev. Kira Austin-Young by Karen Austin and Ken Young

In loving memory of Jerry Larson and in appreciation for the beautiful flowers each week by Judy Larson

In loving memory of Claire Gaddis by Beth and Woody Woodruff

In loving memory of Marion Silbernagel and Ruth Rohde by Mark Rohde

In loving memory of Rick Jackson by the St. Paul's Choir

In loving memory of Rick Jackson, musical genius, and friend by Elizabeth, Alston, Avery, and Eliza Tyer

In memory of Peggy and Tom Love, Jr. and Peggy Capadalis by Emily and Tom Love

In loving memory of Harry and Carrie Clarke and Jenö and Ida Nagy by Lois Nagy

In loving memory of Huba Nagy by Lois, Timothy, and Phillip Nagy

In loving memory of LTC Robert Heuver, Christopher Heuver, and other family and friends lost by Tina Carpenter

Christmas Floral and Choral Offerings

The Christmas Choral Offerings Are Given To The Glory Of God And:

In thanksgiving for Liz, Timothy, Peter, Matthew, and Anna, Allison and Philip by Lois Nagy

In thanksgiving for all of St. Paul's gifted musicians, and in memory of Rick Jackson and Don Dicie by Mandy and John Nickerson

In loving memory of Scott Faulkner, husband, Father, grandfather, and friend by Katie Faulkner

In loving memory of Jerry Larson and in appreciation for Donna and everyone associated with St Paul's music ministry by Judy Larson

In loving memory of Rick Jackson and his amazing talent and gifts to St Paul's by Julie and Len Reinhardt

In loving memory of Rick Jackson by Calvin and Heather Bottoms

In loving memory of Jon Campbell Kinnard II by Laura Kinnard and Campbell Kinnard

In memory of her youngest brother, Scott Thomas Denson, a lifelong music-lover by Ann Denson

In loving memory of Richard's parents, Richard Boring, Sr. and Nancy P. Boring by Nancy and Richard Boring

In loving memory of Don and Jean Dicie by Iain and Peggy Macpherson

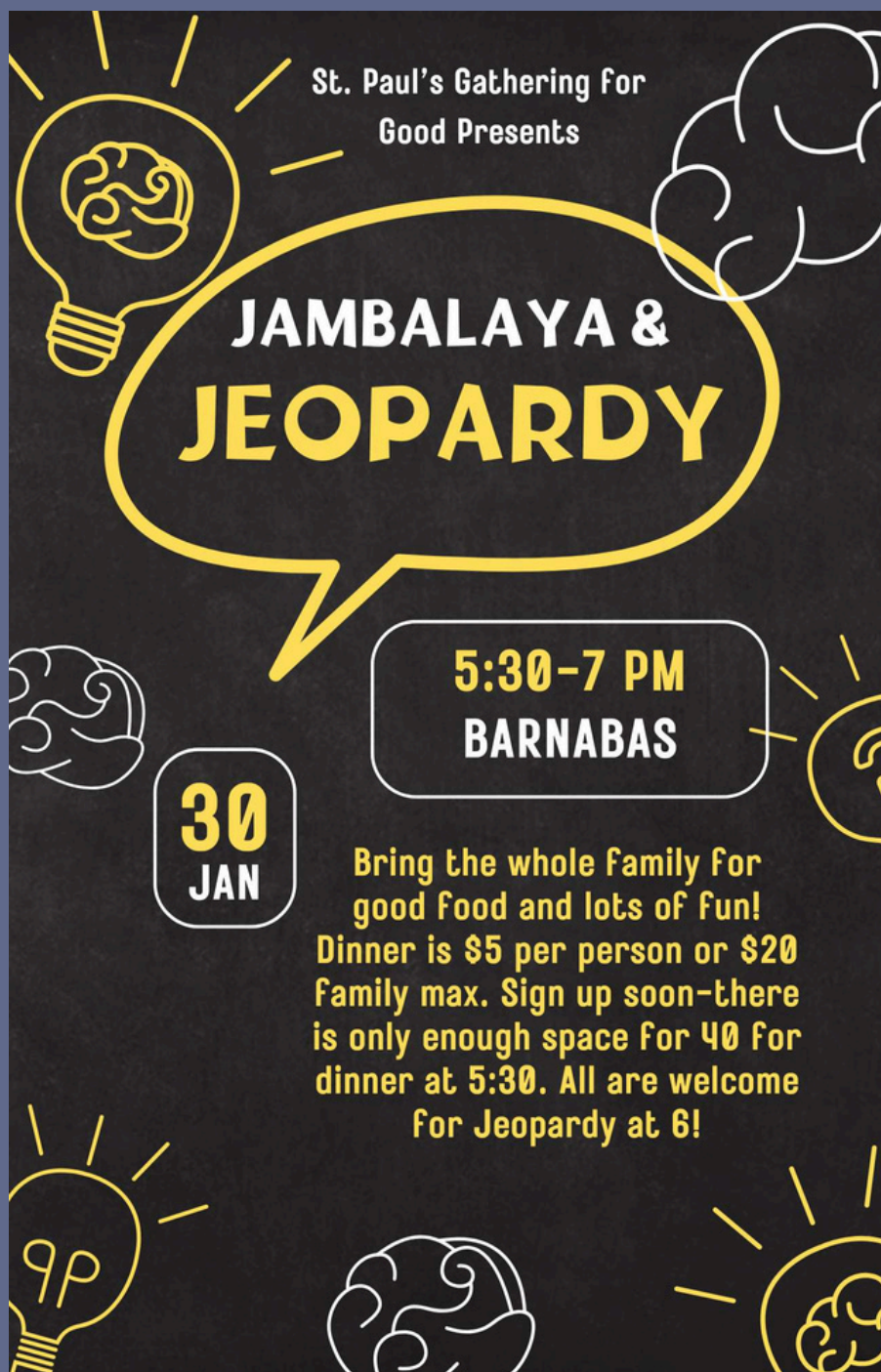
In loving memory of Rick Jackson by his family

Gathering for Good - Jambalaya & Jeopardy

January's Gathering for Good is an evening of Jambalaya & Jeopardy. We will meet in Barnabas on January 30, 5:30 - 7:00 pm.

Dinner is \$5 per person or \$20 family max. There is only enough space for 40 for dinner. Sign up for dinner here: <https://bit.ly/JumbalayaAndJeopardy>.

All are welcome for Jeopardy, 6 - 7 pm.





**ST. PAUL'S
EPISCOPAL
CHURCH**

ANNUAL PARISH MEETING

JANUARY 26, 2025

10 - 11 AM

SANCTUARY

- Discuss Parish Business
- Review The Budget
- Vote on New Vestry



EDTN Keep/Watch Training

St. Paul's is hosting EDTN Keep/Watch Training on Sunday, February 2, 2025, 3-6 PM in Barnabas. This training is for youth age 16+ and adults.

Keep/Watch is the suicide prevention ministry created by The Episcopal Diocese of Atlanta. Begun in 2021 with a stand-alone workbook, *Keep/Watch: Suicide, Christ & Community*, the Project has since expanded into training workshops offered for lay people and clergy. Keep/Watch exists to equip and empower God's Church in "keeping watch" with people at risk of suicide. Led by Holle Tubbs (Dio ATL), author of *Keep/Watch*.

Register at <https://bit.ly/Keepwatch> by noon on Thursday, January 30th. Limited spots available. Workbook included.



The poster features a dark blue background with a starry pattern. At the top center is a golden sunburst with a teardrop in the center. Below this, the text "KEEP WATCH" is written in large, white, serif capital letters, with a small icon of a watch between the words. Underneath, "SUICIDE, CHRIST, AND COMMUNITY" is written in a smaller, golden, serif font. The main body of text is in white, sans-serif font, providing details about the training: "KEEP/WATCH EXISTS TO EQUIP AND EMPOWER GOD'S CHURCH IN 'KEEPING WATCH' WITH PEOPLE AT RISK OF SUICIDE.", "FEBRUARY 2ND 3-6 P.M.", "LED BY HOLLE TUBBS, DIOCESE OF ATL & AUTHOR OF KEEP/WATCH", "ST. PAUL'S, FRANKLIN", "ADULTS & YOUTH AGES 16 & UP", "SPACES ARE LIMITED.", "RSVP & QUESTIONS TO", and "CHRISTY@STAUGUSTINESCHAPEL.ORG".

KEEP WATCH
SUICIDE, CHRIST, AND COMMUNITY

KEEP/WATCH EXISTS TO EQUIP AND
EMPOWER GOD'S CHURCH IN "KEEPING
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ADULTS & YOUTH AGES 16 & UP
SPACES ARE LIMITED.
RSVP & QUESTIONS TO
CHRISTY@STAUGUSTINESCHAPEL.ORG

Welcome Rachel Shoaf

Rachel E. Shoaf (Rachel) is excited to join the crew to assist in the nursery at St. Paul's!

Although it has been quite a while since Rachel's experience with regular childcare in her youth as the middle child between two brothers and babysitter for the children of a beloved teacher, in recent years Rachel has delighted in spending quality time with her niece (age ten) and nephew (age almost-eight).

A Tennessee native with roots in the Immanuel Episcopal Church located in Ripley, Lauderdale County, Tennessee as well as the Methodist Church which she attended as part of her upbringing in Arkansas, Rachel returned to Tennessee to reside following completion of her studies as a 2001 graduate of Mary Baldwin College (now University) in Staunton, Virginia and 2006 graduate of William & Mary Law School in Williamsburg, Virginia (and, in between those scholastic programs, Rachel worked and lived for two years, in Virginia and New York).



Bad Girls Book Club

The Bad Girls Book Club will meet on Tuesday, January 28th in Barnabas from 6:30 PM to approximately 8:00 PM. We will discuss, *Iona Iverson's Rules for Commuting: a Novel* by Clare Pooley.

Please bring a light appetizer and/or a drink to share.



EYG

All 6th – 12th graders are invited to join us Sunday evenings in Barnabas for Episcopal Youth Group (EYG)! We will have dinner together, play games, have small group discussions, and pray together. Email Brett at brett@stpaulsfranklin.com with any questions!



Mountain Top

St. Paul's will be attending Mountain TOP from July 13-19, 2025! Adults and youth please fill out a registration form (bit.ly/MTOP) to reserve your spot. The registration deadline is January 31.

The cost this year is \$405 for youth. Youth who participate in fundraisers will earn credits toward this fee. Payment will be due in full on May 15, after our final Main Street Festival carpark fundraiser. Information on how to make payments will be provided in 2025. If cost is a concern, please reach out to Brett (brett@stpaulsfranklin.com) to discuss scholarship opportunities. The church will cover the cost of adult chaperones.

Per MTOP requirements, participants must attend training sessions to review camp expectations and some construction skills. These training sessions will be scheduled this spring.

Due Dates

Registration Deadline: January 31, 2025

Final payment due: May 15, 2025

EYG Dates for January

January 5 from 5-7 PM: High School (9-12th grade) night out! We will meet at Barnabas and walk to Mellow Mushroom. After dinner we'll stop at Sweet CeCe's for a treat!

January 12 from 5-7 PM

January 26 from 5-7 PM

Youth Christian Formation will only meet on January 12 in the Barnabas conference room for the month of January.

The youth wrapped up 2024 with a winter lock-in! We had so much fun singing, playing board games and Grog, and watching a Christmas movie! Thank you to the MSOP for providing dinner and to our chaperones!



Godly Play



Young Adults & College Students

Click on the calendar for more information about January's events. All college students and young adults in their 20s and 30s are welcome!

Email brett@stpaulsfranklin.com for more information!

January							2025
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
			1	2	3	4	
5 • Epiphany Brunch in Barnabas at 10	6	7	8	9	10	11	
12	13	14 • Trivia at Neighbors at 7	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30 • <u>Gathering for Good event at 5:30</u>	31		

<https://www.stpaulsfranklin.com/wp-content/uploads/2025/01/January-YA-Calendar.pdf>



**St. Paul's
College Social**
King's Bowling Franklin
Monday, January 13
6:30 PM

Free pizza and bowling!
RSVP to brett@stpaulsfranklin.com



While our college students were home for winter break, they got together for a St. Paul's EYG reunion! If you are a college student and would like to join the college Group Me, email brett@stpaulsfranklin.com!

Ephesians - Brown Bag Bible Study

January 12 - March 4, 2025
Barnabas Board Room
12:30 - 1:30 pm

Join us for an 8-week session to dive into the book of Ephesians using a study book entitled "Included in Christ; Living a New Story from Ephesians." The study was written by Heather Holleman, PhD (Professor of Composition and Advanced Writing at Penn State), published by Moody Publishing, 2017.

We will meet weekly from Sunday, January 12 to March 4, 12:30 to 1:30 in the Barnabas Board Room, on Sundays. Bringing your own "brown bag lunch" is optional.

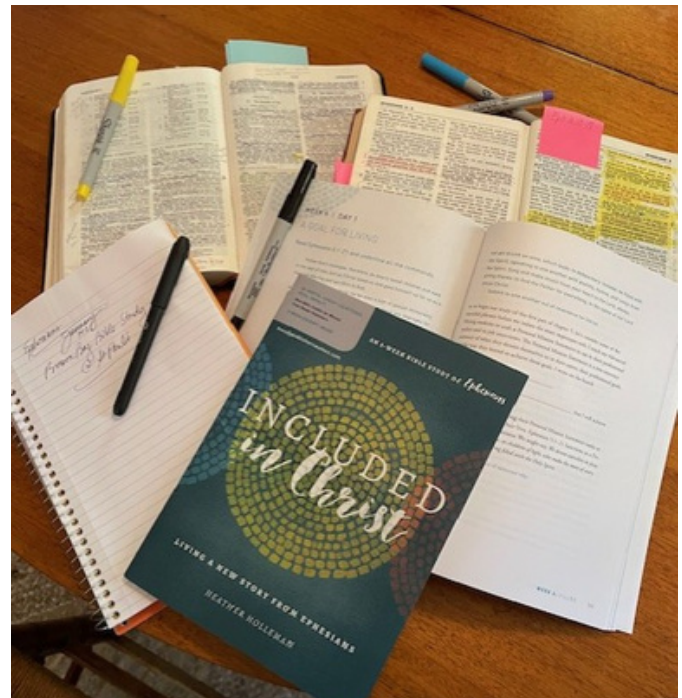
Each week, we will review our individual studies (1 per day each week), which present us:

- Opportunities to interact with the biblical text
- Reflections on key verbs, phrases, and ideas in Ephesians
- Ways to help connect the old self w/the new

An opportunity to grow in fellowship as we consider new ways to apply God's word to our daily lives, this class is open to all ages, high school and up, boys, girls, men and women. Class size is limited to 15 people (and no fewer than 6 people).

I'm looking forward to experiencing this walk through Ephesians with you and to growing in our faith walk together.

-- Ann Denson



Sign up here: <https://bit.ly/BrownBagBibleStudy>

WITS

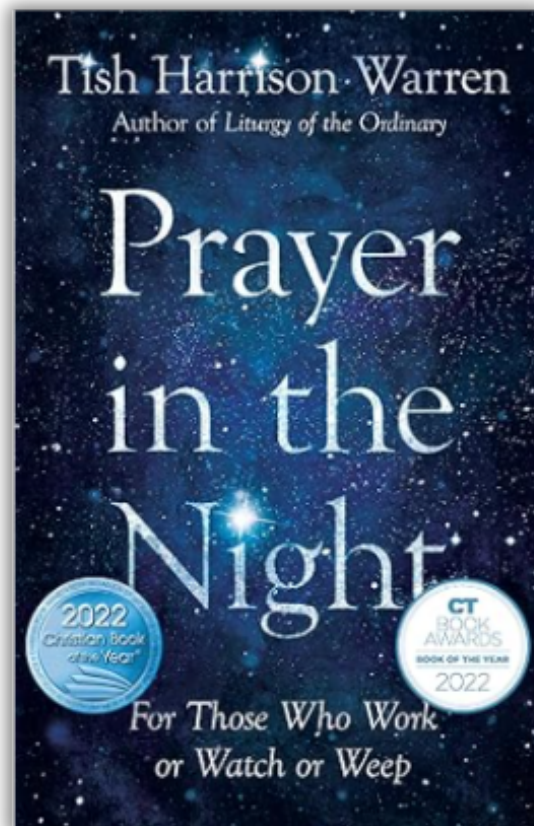
For January, WITS – (Women in Theological Study) WITS will have a study series on the book “Prayer in the Night: For Those Who Work, or Watch, or Weep” by Tish Harrison Warren. We will explore themes of human vulnerability, suffering, and God's seeming absence, and use a prayer from the Service of Compline to ease anxiety and find God in the darkness. (The book is not necessary for the study and discussion.)

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These are the dates for this study:

- January 9, 16, and 30
- January 23 - No WITS: Spring Street
- February 6, 13

WITS meets on Thursdays in Barnabas from 9:30 -11:00 am. If you have any questions please contact Monna Mayhall at monna@stpaulsfranklin.com or 615-790-0527.



Seekers Class

Beginning Sunday, March 2 our annual “Seekers” Class will begin. This is the class traditionally offered for those adults who wish to join the church through Confirmation or Reception. However, please know that all are welcome, especially current congregants of St. Paul’s who would like a refresher course.

We will look at church subjects such as worship, church history, and Episcopal theology. The course will last for eight sessions, with a couple Sundays off for various reasons. Our last class will be on May 4. The diocesan bishop will then make his annual visit to St. Paul’s for Confirmation on May 25.

We will meet each Sunday at 10:00 in our Barnabas annex conference room which is the building located behind the church on Fair St. If you have any questions please contact Rusty via email: rusty@stpaulsfranklin.com or by phone 615-790-0527.



Adult Formation

Join us and the Wise Men (aka the Three Kings, or the Magi) in Founder’s Hall at 10:00 am to explore scripture, prayers and a bit of theology associated with the liturgical season of Epiphany. Is this time about “witness”, is it about “light”?

Birthday Outreach Ministry

If you like a party, and if you have a heart for visiting people, then we have an opportunity for you that combines the two. On the 2nd Tuesday of every month, join with parishioners to visit Charter Senior Living of Franklin, to celebrate the birthdays of the Charter residents for that month. We will plan to meet there from 12:30-1:30 pm giving us a chance to visit with residents, and eat cake too!

If you are interested, contact Monna Mayhall at monna@stpaulsfranklin.com or 615-790-0527.



Spring Street January Gathering

For our January gathering we will play bingo and have an Italian style lunch. We are looking for bingo prizes and volunteers!

Please consider donating a special or practical item for our January 23 Spring Street bingo gathering. Laundry soap, personal care items and gift cards are especially appreciated. You can drop them off in Barnabas.

Please review the available slots below and click on the button to sign up. Thank you!

<https://bit.ly/January2025SpringStreet>



Needs for Care That Stephen Ministers Can Meet

- Those who are grieving the loss of a loved one
- People who are hospitalized
- People being treated for cancer -- and members of their families
- Individuals who are terminally ill -- and members of their families
- People who are experiencing divorce (before, during, and after)
- Parents who have children leaving home for the military, college, marriage, or work in another geographical area
- New congregation or community members who are experiencing transition difficulties
- Parents and families with children who have disabilities
- People recovering at home or in a rehabilitation facility after an illness or injury
- Those who are homebound or reside in an assisted living facility or a nursing care center
- Family members of someone (nearby or far away) who is homebound or resides in an assisted living facility or a nursing care center
- People with a chronic illness or a long-term disability-and their primary caregivers
- People facing birth-related issues such as infertility, adoption, an unplanned pregnancy, or the birth of a child
- People who have lost their jobs or had some other significant financial setback
- People experiencing significant job-related stress
- Family members of deployed military personnel
- People in the process of downsizing to a smaller home, moving into an assisted living situation, or changing their living arrangements in some other way
- People who are preparing to retire, who have recently retired, or who have been forced to retire early
- People affected by disasters or violence
- People experiencing spiritual crisis
- People with other critical needs or major life transitions that you know about

Men of St. Paul's

At the end of November, the Men of St. Paul's provided food for 42 staff and families from the Covenant School. It was a special and touching event.

In December, they cooked hamburgers for 150 for the Freedom Reigns Ranch annual Christmas Party and horse rides at Edwin Warner Park. Over 60 got to ride horses on 22 miles of trails. That is one of the charities MOSP supports that is so impactful. They make a difference and Freedom Reigns is so grateful for what St. Paul's does for their organization.

As we round out the last session of the season today, we wanted to say THANK YOU for all the ways you've partnered with us, especially during the beginning of December:

A wonderful Hunter Pace and Benefit Ride...

We are so grateful for all of the love and support at our 7th Annual Benefit Ride and Hunter Pace!

You helped to raise over \$7,000 for Freedom Reigns Ranch!!

There were so many amazing horse and rider costumes and even more smiles and Christmas cheer! Thank you to everyone for participating and making the event incredibly fun and special!

Thank you so much to this year's sponsors:

St Paul's Episcopal Church
Listerhill Credit Union
The Harrison Group
Children's Ballet Theatre
Resolute Wealth Management
The Hampton Inn Spring Hill
The Anonymous Angels

Join St. Paul's Bicentennial Society

With only four years left until St. Paul's 200th birthday, please consider joining the Bicentennial Society by making a donation of \$1,000, payable on a schedule of your choosing between now and 2027.

Funding from the Bicentennial Society supports our mission of preserving our past, and securing our future by supporting various projects and events that are not provided for in St. Paul's annual budget. As a member, you will play an important role in these endeavors.

Education: St. Paul's recently hosted a History Symposium on the establishment of the early churches in the city of Franklin. This symposium, open to the entire community, was the first of a series of events to both educate and unite our local faith communities. The Bicentennial Society has also helped create the history panels on display in Otey Hall and the self-guided tour brochures of our historic nave.

Preservation: The Bicentennial Society has helped catalogue our historic documents and photographs now maintained at the Williamson County Archives, and will soon undertake the restoration of the broken tombstone of Bishop Otey's son at the front entrance of the church.

Presently, the society is helping with the repair of the historic wooded louvers above the front doors of St. Paul's. Keeping the historic parts of our church in good repair is a key goal for the Bicentennial Society.

Celebration: Your membership will also support the many events currently in the planning stages for 2027. When the Bicentennial Society was established in 2017, one of the primary goals was to raise funds to support church-wide and community celebrations without straining the annual operating budget of the church.

Please consider joining the Bicentennial Society and play an important role in the Education, Preservation, and Celebration of St. Paul's.

Gratefully,

Jay Fahey and Libby Sullivan, Bicentennial Co-chairs

Historic Committee Products

Stop by the Corner Gift Shop to pick up some items from the historic committee.



Corner Gift Shop



Ushers For All Services Needed

If you are interested in being an usher for one of our Sunday services, please let us know by contacting the office (shannon@stpaulsfranklin.com). A training class will be offered on what to expect and how to handle each situation.

Holy Eucharistic Visits

If you would like Holy Communion brought to you, please let us know, and we can schedule a time for someone to visit you. For questions or if you would like to schedule a Eucharistic Visit, you can contact Monna Mayhall at monna@stpaulsfranklin.com or 615-790-0527.



Altar Flower Sign-Ups

If you would like to sign-up to memorialize, honor, celebrate or thank a special person(s) with Altar Flowers, please sign up on the date of your preference by signing up here: <https://www.signupgenius.com/go/70a0c48abad2fa0f58-altar>. We will also have a list hanging on the Church Bulletin board if you prefer to sign up that way.

The Lord's Lift

If you need a ride to church on Sunday, contact the church office before 4:00 pm on the Thursday before the Sunday that you will need a ride. If you can offer a ride to someone to church on Sunday, contact the church office to be placed on a Sunday Rotation Schedule. If you have any questions or need more information, please contact Shannon at 615-790-0527 or shannon@stpaulsfranklin.com.

Recycling



We need the help of parishioners who would be willing to take a blue bag with them to recycle with their own household recyclables when they come to church. Paper is collected in the large, gray bin in the workroom next to Shannon's office and there is a large, green bin for glass in Otey kitchen. For more information, please contact Shannon or any member of the recycling committee. St. Paul's and the environment are grateful for your help.

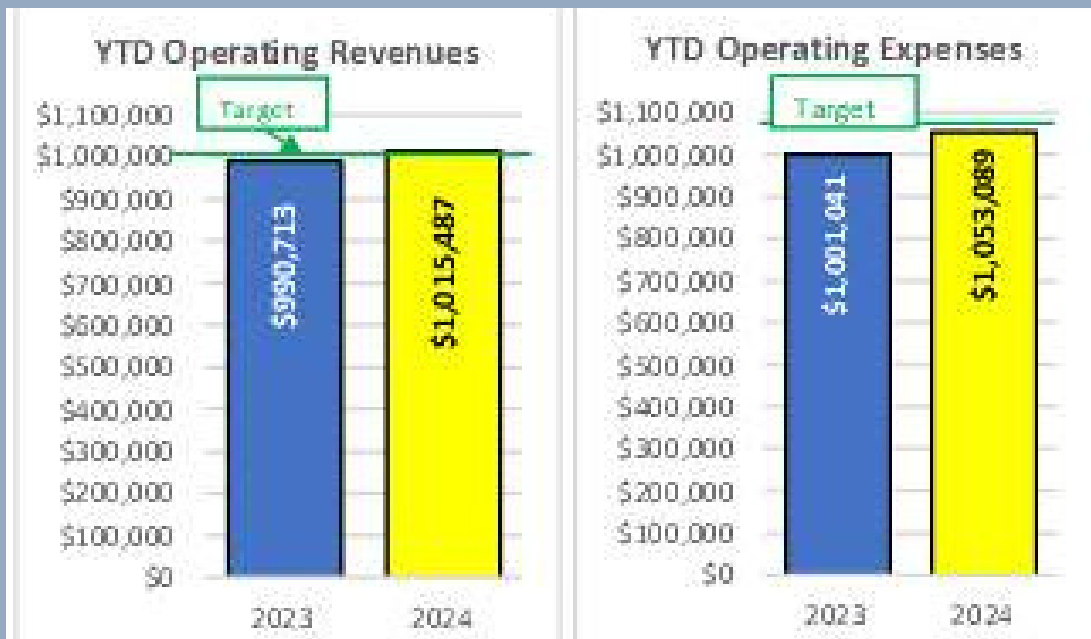
Financial Performance for the month of November 2024

November Summary: One month to go in the year and the parish is performing very close to anticipations, though expenses do still outpace revenues.

Revenues: Total revenues were slightly ahead of budget by 0.5%. For the year, the parish is 0.8% ahead of budget with Cash-in-Plate contributing most to the slight surplus.

Expenses: Expenses were 9.3% below budget for the month and are still 1.7% below budget for the year. A new account - 513.05 Internet - has been added to the Operating Expenses which is a breakout of charges previously accounted for under 513.00 -Telephone.

Overall: The parish through eleven months is exceeding budgeted expectations. Should pledging come in as expected, the parish is looking good to end the year in a positive balance.



Item	November 2024				Year to Date to November 2024			
	A Actual	B Budget	C (A-B) Monthly Variance - Positive / (Negative)	D (A/B-1) %	E Actual YTD	F Budget YTD	G (E-F) YTD Variance - Positive / (Negative)	H (E/F-1) %
Revenues								
Pledges & Cash in Plate	\$86,896	\$87,055	(\$159)	-0.2%	\$1,011,722	\$1,003,168	\$8,554	0.9%
Other Income	\$623	\$42	\$582	1396.1%	\$3,766	\$4,458	(\$693)	100.0%
Total Revenues	\$87,519	\$87,097	\$422	0.5%	\$1,015,487	\$1,007,626	\$7,861	0.8%
Expenses								
Personnel	\$52,277	\$55,350	(\$3,073)	-5.6%	\$616,568	\$620,905	(\$4,338)	-0.7%
Operating Expenses	\$31,632	\$37,202	(\$5,570)	-15.0%	\$436,521	\$450,509	(\$13,988)	-3.1%
Total Expenses	\$83,909	\$92,552	(\$8,644)	-9.3%	\$1,053,089	\$1,071,414	(\$18,326)	-1.7%
Net Operating Income	\$3,610	(\$5,456)	\$9,066		(\$37,601)	(\$63,788)	\$26,187	
Non-Budgeted Rev. & Exp.(Net)	\$5,177				\$16,294			

January Birthdays

- 1 Mary O'Mara, Duncan Knopf, Kathy Watkins
- 3 Brent Hughes
- 4 Ann Van Dervoort
- 5 Cheryl Russell
- 6 Teddy Curtiss, Abigail Smythe
- 7 Gloria Cox, Vicki Ramsey
- 8 Mitchell Brown, Matt Myers, Gabriella Raia, Christy Hilley
- 9 Heather Creel
- 10 Jamie Trahan, JT Sullivan, Emmaline Bradley, Michael Walters Young, Wendy Hopper
- 11 Kelly Pitsenberger, Lauren Branson, Rob Curwen
- 12 William Keiser
- 13 Iain Macpherson, Henry Bowles
- 14 Brandon Hall, Bob Davis
- 15 Max Haddon
- 16 Jeremy Atack, Walter Lampertz, Jacob Angola
- 18 Christian Robinson, Margaret Russell, Rachel Zegley
- 19 Jackson Mayhall, Janet Harris
- 20 Garrison Horne, Alex Farmer, Olivia Russell
- 21 Nick Johnson, Ashlyn Miniati, Sandy Dyess
- 22 Sophie Taylor, Art Creel
- 25 Jackie V Honeycutt, Laura Turner, Jack Hughes, Shannon Buttrey
- 26 Mindy Boggs
- 27 Janeth McKendrick, Steve Nifong
- 29 Tammey McCormick, Carson Cook, Zach Johnson
- 30 Becky Grimes, Val Box, Emmett Tkach
- 31 Julie Fisher, Maddie Rogers, Jim Lambert, Marion Price, Jenna Martin

January Anniversaries

- 6 Arlene & Dave Berexa
- 7 Jon & Linda Roebuck
- 10 Bill & Wendy Heard
- 14 Carolyn & Tav Cooke
- 21 David & Katie Dees
- 30 Andrew & Kathryn Johnson
- 31 Emily & Tom Love

Baptisms

- Dash, Rex, and Wyatt Anderson, sons of Devon and Billy Anderson
- Harrison Giamundo, son of Leigha and Anne Giamundo

Weddings

- Angela Lorenz and Wesley Edwards

Condolences to

- Family and friends of Rick Jackson
- Connie Dickerson in the death of her husband, James Nickerson
- Virginia Callicott, Liz Callicott and Emily Boylan in the death of their husband and father, Duncan Callicott
- Kristin Schmitter-Webster in the death of her aunt, Marcia Bowen
- Marty Ligon in the death of her husband, Ronald Ligon

